ANNUAL REPORT 2019



Strong families. Strong life.

"I'm very grateful for the opportunity that has been given to me and my children to participate in the program and our workers are the best-very empathetic, comprehensive and understanding. We love them above and beyond. They are great to work [with] and talk to."

Dear Friends,

Thank you for your continued generosity. It has enabled The Home to be innovative in its ability to serve children in the ever-changing world of child welfare.

After implementing a series of significant fiscal decisions in Fiscal Year 2018, The Home began seeing a return in Fiscal Year 2019. Foremost was the restructuring and reopening of The Home at Walpole (formerly known as Longview Farm) including the individual group homes, Merrill and Hailer Houses, Adams and Riccio Cottages, and our Chapter 766 School, Clifford Academy.

Those decisions and the subsequent return on investment reflect the hard work of a dedicated staff, management and board of directors. The latter has been under the six-year chairmanship of Christopher Egan since 2014. This Annual Report is the last Christopher will help issue as Chair as he steps down in June 2020.

Permanency as the goal of child welfare continued to guide the work of The Home throughout Fiscal 2019 as it has since Lesli became CEO in January 2018. Permanency is a family relationship that offers safe, stable, and committed parenting, unconditional love and lifelong support, and legal family membership status. It can come from the preservation of the family, reunification with the family, legal guardianship or adoption by kin, or other caring and committed adults. Our permanency practice is embodied in our Stay Home, Go Home, or Find Home framework.

> During the year, The Home hosted a well-received educational seminar on Permanency for the members of the Massachusetts state legislature at the State House in Boston. We expanded

the membership of the Massachusetts Permanency Practice Alliance which The Home founded in 2018.

Some other program highlights from the past year include relocating Harrington House, our group home for 8-15-year-olds, from Mission Hill, where it has been since 2006, to Dorchester. Harrington House's move was bookended with the opening of the beautiful and brand-new Children's Community Support Collaborative (The Collaborative). The Collaborative had been in Brighton since it became a program of The Home's in the 1999 merger of Charles River. Both moves capped off a several-months-long, and intricately entwined, real estate transaction. We are very pleased with the outcome!

Our philanthropic support continues to be strong and helps to ensure the vitality of our programs and services beyond what is covered in state contracts. For that we are extremely grateful to our hundreds of donors, some of whom have been individually supporting The Home for decades (and are honored each year as members of our Cornerstone Society), and some generationally.

The future for The Home for Little Wanderers looks very bright indeed! We look forward to sustained and robust growth.

Lesli Suggs President & CEO



Christopher Egan

Chairman of the Board of Directors





Making Permanent Connections: Bryson's Journey

The red lights of the ambulance were flashing outside Harrington House once again. It was the fourth time that month II-year-old Bryson was being taken to the hospital for a psychiatric evaluation.

Bryson had lived in residential care since he was six-years-old, and was hospitalized for his mental and behavioral health more times than he could count on. He went every week by ambulance his first six months at Harrington House. The little boy had all but given up by the time he came to The Home in the fourth grade. "I should kill myself... No one cares," Bryson would often threaten. He physically lashed out at staff and was adamant the only safe place for him was in the hospital. "He was one of the most complex children I've worked with in my 20-year career," Program Director Ienn Medeiros shared.

Living with family was not even on Bryson's radar. His mom's own mental health issues were too consuming for her to raise him. His dad was incarcerated although he did write him letters every week. Even though he was incredibly smart, Bryson had been expelled from multiple schools by age II. He was not motivated to behave or do well. His day-to-day life was too difficult.

Unlike his other placements, The Home prioritized finding Bryson a permanent connection to an adult. The Home's permanency initiative has has clinicians simultaneously work on a child's behavior while also identifying individuals in their life they may make a connection with. Medeiros explains, "It instills in kids that they deserve to be in a home and not a program. It gives them something to work towards."

As Harrington House did their search of who in Bryson's life was interested — because as we've learned, there is always someone — they became connected with his paternal grandmother. She always wanted to be part of Bryson's life but unfortunately his father's decisions kept her at a distance.

After Bryson's dad was released, he and Grandma came to Harrington House to reconnect with Bryson and began family therapy. The dark cloud over Bryson began to lift. His behavior improved at school, he finally began to play with the other kids in the program, and most importantly, he didn't feel like he needed to be hospitalized to be safe.

"...It's not so bad here. They will help you."

Our staff continued permanency work, helping Dad and Grandma understand trauma and preparing Bryson for life outside of a hospital or program. Slowly, the family's hour-long visits at the program expanded to overnight stays at Grandma's house. Bryson used to blow up over small inconveniences but as he spent more time with family, he was able to control his emotions and behavior. For the first time since he was fiveyears-old, Bryson got to wake up in his own home with his family for his birthday. He was fourteen and finally, safely, living with his Grandma and Dad.

It took four years of intensive therapeutic and permanencyfocused work to get Bryson happily set in his new future and with his family who loves him deeply.

On one of his last days at Harrington House a child who was new to the program was having a tough day and was acting out. Bryson intervened with staff and said to the little girl, "What's going on with you... It's not so bad here. They will help you."



Donors Making a Difference

The Home has been able to provide critical, innovative services thanks to its amazing donors who believe in our mission. As an organization, we are so lucky to have our friends act as ambassadors to our mission and expand our network. About 20 years ago, brothers Tim and Paul Fitzgerald bumped into their old friend from Mission Hill, Jack Harrington. Jack, a longtime donor and former board member, told the Fitzgeralds of the new group home The Home was opening in Mission Hill, for which Jack and his family were fundraising to help purchase and renovate. Immediately, the Fitzgeralds knew they wanted to be involved. Since then, they have dug even deeper and have become more involved with the organization as a whole.

Knowing they could help grow The Home's network, Tim and Paul along with their other siblings Dan and Kathleen, hosted a golf tournament with the Harrington family for three years! The tournament helped fundraise for Harrington House and introduce countless new donors to The Home. The Fitzgerald family made such an impact The Home wanted to dedicate the library within Harrington House to them. The siblings decided it should be dedicated in honor of their mother Catherine Fitzgerald, the woman who taught them the importance of charity and kindness.

Tim couldn't just end his work there — he felt compelled to do more. He decided to become a mentor. Jeffrey was a vibrant eight-year-old who lived at Harrington House because his mom struggled with addiction issues and couldn't care for him. Tim and Jeffrey slowly got to know each other over a year-and-a-half.

One snowy day, Tim, his longtime girlfriend and her sons took Jeffrey sledding. Laughter erupted from the boys all day as they whizzed down the hill on their sleds. Jeffrey gave everyone a hug at the end as he was heading back to Harrington House. "I really had never seen him happier than that day," shared Tim. "All he wanted was some normalcy and a stable life." After about 18 months of mentorship, Tim had to step back to care for his mother whose health was declining. One summer morning, close to a year later, Tim's phone rang, and he was shocked to hear Jeffrey on the other end of the line. Jeffrey excitedly shared, "I'm at the beach with my new family in New Jersey... school is great. I'm even on the honor roll! You're one of the only numbers I kept." The boy simply called to check-in with his friend Tim. He had someone to share in his good news and hopes for the future. Before he ended the call, Jeffrey said, "Tim, I hope your mom's okay."

It was this connection — and the lack of connection Jeffrey had to his biological family — that inspired Tim and his siblings to help again. "I can't think of a more worthy cause than giving a child a leg up and to have some sort of normal life all children should have," Tim explained.

Harrington House moved to a newly renovated location in Dorchester. Again, calling upon his siblings and greater network, Tim helped raise \$12,000 for the renovation! It was The Home's pleasure to



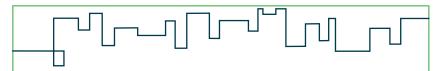
surprise the Fitzgerald family by rededicating the library to their mom, who had recently passed away.

The impact philanthropic families like the Fitzgeralds make are immeasurable to The Home. Their support allows The Home to provide the highest level of care for the most vulnerable children in the Commonwealth. Dynamic donors who provide philanthropic support as well as volunteer their time help our organization build better programming and most importantly, stronger kids.

FY19 Financial Statement

The Home for Little Wanderers' Schedule of Operations Years Ended June 30, 2019 and 2018 (Reported in 000's)

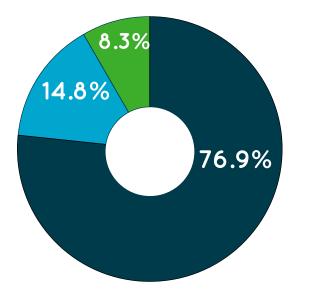
Revenues	2019	2018
Program Revenue	34,277	39,820
Fundraising (portion for operations)	6,623	7,071
Endowment Draw	3,700	4,104
Total Revenues	44,600	50,941
Expenses		
Programs	42,668	47,500
Administrative and General	7,136	2,052
Fundraising	2,245	7,043
Total Expenses	52,049	56,595
Operating Surplus/(Deficit) ¹	(7,449)	(5,654)
Non-Operating Items		
Bequests	615	847
Investment activity	1,243	1,762
Other ²	(65)	0
Total Non-Operating Items	1,793	2,609
Change in Net Assets without Donor Restriction	\$ (5,656)	\$(3,045)
Change in Net Assets with Donor Restrictions ^{2,3}	(942)	2,011
Change in Net Assets	\$(6,598)\$(1,034)	



- PFor internal management and budgeting purposes, The Home uses the Operating Surplus/(Deficit) line.
- ² The Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2016-14, Not-for-Profit Entities, Presentation of Financial Statements of Not-for-Profit Entities. The Home has adjusted the presentation to all periods presented, however such reclassification had no effect on changes in net assets.
- ³ Included in the change in Net Assets with Donor Restrictions in FY2019 is \$1,781,522 of additional investment activity, \$614,109 of additional Fundraising activity, (\$811,024) of activity related to Net Asset released from restriction for program operations, and (\$2,526,849) of activity related to Net Asset released for appropriation of Endowment appreciation.

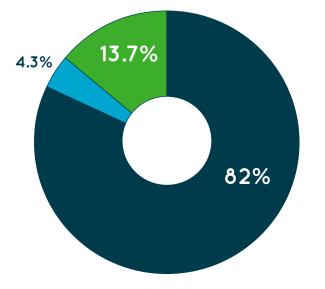
Included in the change in Net Assets with Donor Restrictions in FY2018 is \$3,182,048 of additional investment activity, \$641,794 of additional Fundraising activity, \$1,500,000 contribution to the Endowment, (\$952,164) of activity related to Net Asset released from restriction for program operations, and (\$2,361,154) of activity related to Net Asset released for appropriation of Endowment appreciation. of additional Investment activity.





2019 Operating Revenue





2019 Operating Expenses



Programs

Fundraising

Administrative and general



Permanency

During FY2019, **223 youth** across **10 programs** received a permanency assessment. The following figures represent how we engaged in particular permanency-focused activities with our clients. Different "n" values reflect that not all activities were appropriate for all children:



191 youth received a permanency reassessment in FY2019; **47%** of youth had made progress towards permanency (a **12%** increase from last year), including **33 youth** who experienced adoption, guardianship, kinship placement, or reunification and were living at home with a permanent caregiver.

95% of The Home's clients were served in community-based programs. Community-based clients received the following types of services:

Outpatient Counseling: 65% Family Resource Center: 19% Children's Behavioral Health Initiative: 14% Other Community Based: 2%

Thank You

The Home is honored to recognize those individuals, families, corporations, and foundations whose generous donations help to make our work possible. The following lists reflect all gifts and pledges received between July 1, 2018 and June 30, 2019. Thank you for your generosity to the children and families in our care.

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\$200,000+ Trust of Edna Betts Talbot

VISIONARY CIRCLE

\$100,000+

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12

Vertex Yawkey Foundation

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\$5,000+

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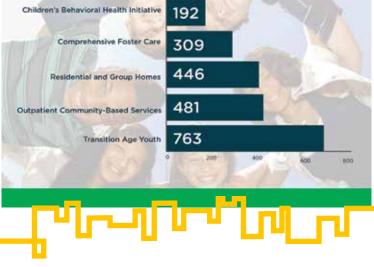
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Many of our generous donors give creatively to ensure that The Home is remembered – both now and into the future. Some examples are:

- Earmarking their Social Security check to come to The Home on a monthly basis
- Making The Home the beneficiary of their insurance policy
- Establishing a charitable gift annuity

- Bequeathing their savings account balance to The Home
- Naming The Home as a beneficiary in their will
- Transferring stock and appreciated assets

888-HOME-321 | give@thehome.org

LEGACY CIRCLE

The Legacy Circle honors those friends who have included The Home in their estate plans or have established a planned gift. This perpetual link between the donor and The Home is a testament to the donor's passion to better the lives of vulnerable children and families long into the future.

Anonymous (4) Estate of Joseph L. Amodeo Trust of Elisha V. Ashton Anthony Barbagallo and Kristen Fowks James and Floise Barter Gary Bedrosian Myron L. Belfer, M.D. Dr. Helen M. Bouscaren Trust of Robert B. Brigham Jarka and Gravce Burian Estate of Alberta S. Cafasso Mrs. Nancy Carter Charles W. Jenks, Jr. 2004 Trust Estate of Ilene Coburn Constance Jones Charitable Remainder Unitrust Estate of Doris Drescher Cook Estate of Mary Coyne (Orse Lee Coyne)

Fileen D. Crittle Jeffrey Croll Estate of Gerard Cullity Estate of Gladys A. Cushman Estate of Charles Davis Edward Dinaro Estate of Joseph N. Dynan Trust of George Emerson Sharon Reed-Eramian and Harry Framian William Farmer Maurice Fitzgerald Americo J. Francisco Mary Ann Grew Soltys Frederick L. Haggerty Estate of Eugene B. Hamilton Trust Under the Will of Mary Low Hodge Estate of James A. Horan Thomas and Caroline Hovey Trust of Adelaide B. Howland Dianne Ingalls Cynthia Jones Eva R. Karger Christine E. Kenny Maureen Byrne Kobayashi Dorothy L'Homme Melissa M. L'Homme Madelyn F. Lendall Trust Lisa K. Matthews and Andrew J. Byrne Ida M. McCarthy

Robert B. McCauley James McDonnell and Mindy Mazur Estate of John C. McManama Estate of Margaret M. McNamara Patricia A. Monk Malcolm Mulloy Dr. Nancy J. Nersessian Estate of Hugh E. O'Donnell David and Virginia Packer Kevin and Ann Paicos Mari Passananti Joan Paul Trust of Louise Pease Mr. Mark Hollyer and Mrs. Robin Pendleton-Hollyer Wayne E. Perrault Larry and Leslie Petzing Claudia Piper and Matthew Green The Rita M. Bleakney Trust Barbara Jaslow Schaefer Estate of Geraldine Shaughnessey Trust of Laura Sibbel Fiske Charles and Elaine Steeger Anthony Taiani Trust of Edna Betts Talbot Heidi Trilsch Mr. and Mrs. John Vibberts Harry E. Wells Estate of Katherine P. Westell

Join Our Circle of Friends

Show your commitment to our communities' most vulnerable children by making a sustaining gift an automatic recurring donation that is easy to set up and maintain. Your sustaining donations provide continuous support to our children and families. **thehome.org/donate**

MATCHING GIFTS

Many employers sponsor matching gift programs that can double the value of contributions made by their employees. In the last three years, the following generous companies have matched gifts to The Home:

AAECPA's Charitable Foundation AccessLex Institute AIG The Allegis Group AllianceData American Family Insurance Dreams Foundation American Institute for Foreign Study American Tower Corporation Ameriprise Financial Amgen Amica Companies Foundation Amundi Pioneer Asset Management Anchor QFA Applied Materials Automatic Data Processing AXA Foundation Bank of America C.R. Bard Foundation Biogen Bank of New York Mellon Corporation Boston Trust & Investment Management Company Boylston Schul-Verein

BrightSphere Investment Group CA Technologies Cengage Learning Chestnut Hill Realty Corporation Chubb Charitable Foundation Cisco Citizens Bank Comcast Corporation Computer Associates International Costco **Cummings Properties** Melvin S. Cutler Charitable Foundation **CvberGrants** Dell Dellbrook Construction LLC Depository Trust and Clearing Corporation (DTCC) Draper Eastern Bank Faton Vance The Elsevier Foundation Environmental Health & Engineering The Estee Lauder Companies **Eversource Energy** Fannie Mae **Financial Engines** FM Global Foundation Frontier Capital Management Co., LLC The Gap Gartner General Electric Company Genworth Foundation Google Grantham, Mavo, Van Otterloo **Guggenheim Securities** Harbor Capital Advisors

Hewlett Packard Hewlett Packard Enterprise Highfields Capital Management Highland Capital Partners The Home Depot Houghton Mifflin Company Income Research & Management Intel Corporation J. Crew Jefferies LLC John Hancock Johnson & Johnson JP Morgan Chase Liberty Mutual Insurance Longfellow Investment Management Co. Loomis, Sayles & Company Macy's Mandarin Oriental Foundation MassMutual Financial Group McGraw-Hill Companies McKinsey & Company Medtronic MFS Investment Management Microsoft Corporation Millennium Pharmaceuticals Mondelez International Foundation Morgan Stanley NASDAQ National Grid Natixis Investment Managers Neiman Marcus Group NetScout Systems Nuance Communications Oath Oracle

Penguin Random House Pfizer The Plymouth Rock Foundation Prudential Insurance and Financial Services Putnam Associates Robert Half Associates Safety Insurance Salesforce.org Simpson Gumpertz & Heger Richard and Susan Smith Family Foundation Sonesta International Hotels Corporation STAG Industrial Standard Insurance State Street Corporation Sun Life Einancial Symantec Symetra Thermo Fisher Scientific Thomson Reuters Travelers Insurance TripAdvisor Tufts Health Plan Tyco Electronics Unilever United Technologies UnitedHealth Group Vanasse Hangen Brustlin Verizon Vestmark Voya Foundation Waters Corporation Winchester Interconnect

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as of 02/20/2020

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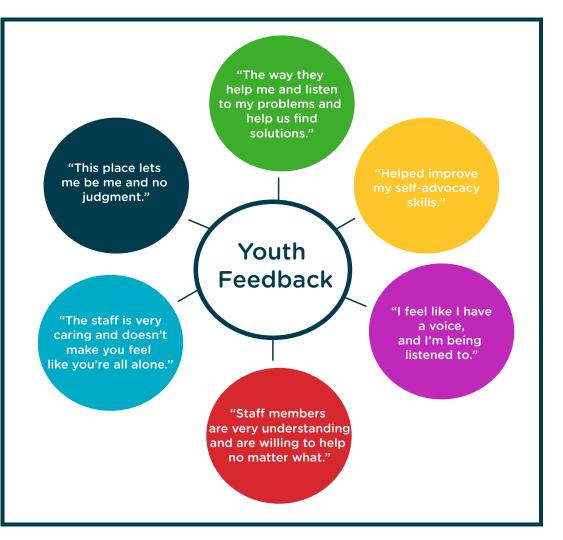
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